

**The Position:** We're looking for a **full time caregiver for the evening shift**. The working hours are 1:45pm to 10:15pm, with every other weekend off. The pay range is \$15+ per hour, plus opportunities for pay differentials.

**The Organization:** Camphill Ghent, Inc. located in Chatham, NY opened in 2012 and provides independent and assistant living residence to 70 residents in an elder community setting.

### **Why Should You Apply?**

- The health insurance benefit through CDPHP only costs \$47 bi-weekly for the family plan! All copays, deductibles, and prescriptions are paid by Camphill Ghent and there is no waiting period. This leaves you with more take-home money.
- We do not mandate overtime AND we offer generous paid time off (4 paid weeks off per year to start)
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$1000--this can be used for a new kayak, fitness equipment, massages, a weekend get-away, etc!
- Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- We care about your retirement-- to help fund your 401k, Camphill Ghent will contribute 3% of your pay to your retirement account.
- We successfully navigated through the recent COVID-19 pandemic and continue to be a safe place to work.
- Other benefits include dental and vision insurance, opportunities for on-the-job training including a HHA or PCA certification training, and a diverse, beautiful, and non-traditional work environment.

### **Requirements:**

- Home Health Aide (HHA) certification is preferred, but we will accept CNA/PCA applicants as well as experienced caregivers without a certification.
- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Must be at least 18 years of age.

### **Responsibilities include assisting with:**

- Personal care and administering medications
- Social and recreational activities
- Helping to serve meals, setting dining tables, and cleaning the dining room

- Maintaining a clean, comfortable and safe environment

**Application Process:**

- Send resume or completed employment application to our Human Resources department.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.