

Full-Time Caregiver - We offer exceptional low-cost health benefits, generous paid time off, and a warm and welcoming community environment.

We are a non-profit organization located in Chatham, New York, that offers its employees competitive pay and an unusually low staff to resident ratio, which supports relationships to develop and a high quality of care to be given to each and every individual.

The Organization: Camphill Ghent, Inc. opened in 2012 and provides independent and assistant living residence to 70 residents in an elder community setting. Our mission is to care for, celebrate, embrace, and honor the special strengths and needs of each individual.

The Position: We're looking for a **full time caregiver for the evening shift**. The working hours are 1:45pm to 10:15pm, with every other weekend off. The pay range we're offering is \$15-15.50 per hour, plus opportunities for differential pay.

- Our most popular benefit is the low-cost health insurance benefit, which offers full health coverage, including prescriptions, deductibles, and copays for approximately \$47.00 bi-weekly for the entire family!
- We also offer dental, vision, and a 401k retirement benefit, as well as 4 weeks of paid time off starting in your first year of employment, plus additional days off for each year thereafter. Benefits also include holiday pay rates for 13 holidays per year, plus pay differentials for weekend shifts.
- Camphill Ghent encourages good health and well-being by offering up to \$1000 per year in reimbursements for costs associated with good health and well-being. Yes, we will reimburse you for getting a massage, a bicycle, or even a new FitBit!

Requirements:

- Home Health Aide (HHA) certification is preferred, but we will accept CNA/PCA applicants as well. HHA certification training can be provided for suitable candidates.
- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Must be at least 18 years of age.

Responsibilities include assisting with:

- Personal care and administering medications
- Social and recreational activities
- Meal services, including setting up tables, serving meals and cleaning the dining room
- Maintaining a clean, comfortable and safe environment

Why Should You Apply?

- Affordable health insurance, leaving you with more take-home pay
- Competitive pay rates and perks
- Opportunities for on-the-job training
- Generous paid time off, allowing you to spend more time doing things you enjoy
- Diverse and welcoming work environment

Application Process:

- Send resume or completed employment application to our Human Resources department.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.