

## **Home Health Aides - come join our team in a lovely community setting!**

We are a non-profit organization located in Chatham, New York, that offers its employees a unique "Care for the Elderly Training", competitive pay and an unusually low staff to resident ratio which supports relationships to develop and a high quality of care to be given to each and every individual.

**The Organization:** Camphill Ghent, Inc. opened in 2012 and provides independent and assistant living residence to 70 residents in an elder community setting. Our mission is to care for, celebrate, embrace, and honor the special strengths and needs of each individual.

- Winner of the 2018 Hobart Jackson Cultural Diversity Award- We are well known for representing diversity as both staff members and residents come from many parts of the world and regions of the United States. As a community, we celebrate a variety of cultural, ethnic, and religious traditions, ensuring that each member is represented to the fullest. In addition, one-third of the assisted living residents are individuals with intellectual/developmental disabilities.

**The Position:** We're looking for per diem home health aides. Holiday pay rates for 13 holidays per year are an added perk, plus pay differentials for various shifts/responsibilities, including nights and weekends!

### **Requirements:**

- Home Health Aide (HHA) or PCA certification is required.
- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Must be at least 18 years of age.

### **Responsibilities include assisting with:**

- Personal care and administering medications
- Social and recreational activities

- Meal services, including setting up tables, serving meals and cleaning the dining room
- Maintaining a clean, comfortable and safe environment

### **Why Should You Apply?**

- Competitive pay rates
- Opportunities for on-the-job training
- Diverse and welcoming work environment
- Many of our per diem staff transition into full-time positions

### **Application Process:**

- Send resume or completed employment application to our Human Resources department at [hr@camphillghent.org](mailto:hr@camphillghent.org).
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.